



## Committee on Labor & Housing

~MINUTES~

Monday, October 15, 2018

9:32 AM

Committee Chair: Damon Maher

Committee Room, 148 Martine Avenue, 8th Floor, White Plains, NY 10601

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### CALL TO ORDER

With a quorum present, Chair Damon Maher called the meeting to order at 9:45 AM.

Attendee Name	Title	Status	Arrived
Damon Maher	Chair	Present	
Catherine Borgia	D9 Legislator	Present	
Margaret A Cunzio	D3 Legislator	Present	
Christopher Johnson	D16 Legislator	Present	
Catherine Parker	D7 Legislator (Majority Leader)	Present	
Alfreda Williams	D8 Legislator (Vice Chair)	Absent	
Benjamin Boykin	D5 Legislator (Chairman)	Present	

Others In Attendance: BOL: Kitley Covill, Lyndon Williams, MaryJane Shimsky, Nancy Barr, Gordon Burrows, David Tubiolo Finance: AnnMarie Berg Budget: Larry Soule, Gideon Grande LAW: John Nonna, Vincent Toomey CSEA: Karen Pecora, Larry Sparber

### MINUTES APPROVAL

1. Monday, September 24, 2018 at 10:01 AM

**On motion of Legislator Cunzio, seconded by Legislator Johnson the minutes were approved 6-0.**

2. Monday, October 01, 2018 at 1:01 PM

**On motion of Legislator Cunzio, seconded by Legislator Johnson the minutes were approved 6-0.**

3. Tuesday, October 09, 2018 at 10:01 AM

**On motion of Legislator Cunzio, seconded by Legislator Johnson the minutes were approved 6-0.**

### I. ITEMS FOR DISCUSSION

Joint with Budget & Appropriations and Law & Major Contracts.

Guests:

LAW: County Attorney John Nonna, Vincent Toomey

Budget: Larry Soule, Director, Gideon Grande, Deputy Director

1. **ACT-2018-170 Act – Agreement between the County of Westchester and CSEA:**

AN ACT approving certain financial terms and conditions of employment requiring legislative approval by law in a Collective Bargaining Agreement for those employees of Westchester County represented by the Civil Service Employees Associations, Inc., Local 1000, American Federation of State, County and Municipal Employees, AFL-CIO, Westchester County Local 860, Unit 9200 for a ten (10) year period commencing on January 1, 2012 and ending on December 31, 2021.

County Attorney John Nonna, Budget Director Soule and Finance Commissioner Berg joined Chief Negotiator Vincent Toomey to discuss the (ID # 111300) the agreement reached between the County and Civil Service Employees Union (CSEA). Chairman of the Board Boykin opened the meeting with comments on the recent agreement. Mr. Boykin stated that it has been 7 years that the union has had no contract, and that the contract was ratified on October 5, 2018. Mr. Boykin explained that the total amount out for retro pay would be approximately \$34 million dollars (salaries). Legislator L. Williams and Chairwoman Borgia went on to ask Mr. Toomey to give a brief overview for the record since most of the meeting were in executive session due to the ongoing negotiations. Mr. Toomey discussed that the retroactive pay will mimic those of other bargaining agreement units. He explained that in 2012 and 2013 there would be a wage freeze or 0% increase, in 2014-2017 there would be a 1% increase, in 2018-2019 a 2% increase and 2020 - 2021 a 2.25% increase. Mr. Toomey went over the specifics of the contract including the Longevity Schedule and Health Insurance contributions. He discussed that the group has agreed to establish a Special Joint Labor Management Committee to discuss two major issues with the members. The Committee would be comprised of 4 member of the CSEA and 4 member appointed by the County Executive. The major issue would be that of inclement weather and who would be deemed as essential personnel and non essential personnel. The other issue is that of compensation for recalls to duty on holidays. The Committee can recommend by majority vote the above mentioned changes and it will be incorporated to the collective bargaining agreement. Mr. Soule spoke of the retro pay would hit all funds in the amount of \$37.1 million (salaries and FICA) including the Airport and Special Districts funds (approximately 93% is from the General Fund). He mentioned that the impact to the 2018 deficit would be approximately 40-45 million and they would have to draw from the Fund Balance. Discussion was held regarding the County's finance, Fund Balance and the County's rating. With a motion by Legislator Cunzio and seconded by Legislator Borgia the item was approved with a vote of 6-0.

<b>RESULT:</b>	<b>SIGNED BY COMMITTEE</b>
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## II. OTHER BUSINESS

Unfinished Business and any other agenda items to come before the Committee.

## III. RECEIVE & FILE

## **ADJOURNMENT**

Moved by Legislator Cunzio seconded by Legislator Johnson the Committee adjourned at 10:40 AM.