



Committee on Labor Sub-Committee

~MINUTES~

Tuesday, September 4, 2018

8:30 AM

DRAFT

Committee Chair: Damon Maher

Committee Room, 148 Martine Avenue, 8th Floor, White Plains, NY 10601

www.westchesterlegislators.com

CALL TO ORDER

Meeting will be held at:
Westchester Putnam Central Labor Body AFL-CIO
575 West Hartsdale Avenue
White Plains, NY 10607

Attendee Name	Title	Status	Arrived
David J. Tubiolo	D14 Legislator	Present	
Damon Maher	D10 Legislator	Present	
Catherine Borgia	D9 Legislator	Present	
Catherine Parker	D7 Legislator (Majority Leader)	Present	
Alfreda Williams	D8 Legislator (Vice Chair)	Present	
MaryJane Shimsky	D12 Legislator (Majority Whip)	Present	

Others In Attendance: AFL-CIO members: Jen Puja, Dominick Cassanelli, Jr., Louis Bouche, Richard McSpedon, Bryan Doherty, Zina Klein, Jayne Cammissa, Louis Picani, Diane Jaulus, Joe Mahew, Florence McCue, Tom Carey

MINUTES APPROVAL

1. Wednesday, April 18, 2018 at 11:00 AM

On motion of Legislator Maher, seconded by Legislator Tubiolo the minutes were approved 6-0.

I. ITEMS FOR DISCUSSION

- A Fair Chance to Work Act
- Apprenticeship Programs
- Earned Sick Leave
- IDA reform
- Site visits to the County & State Mental Health Facilities

Legislator Tubiolo opened the meeting with discussion on the IDA and Apprenticeship Programs. He mentioned that there was a change to the IDA bylaws and he would send the link to the members.

Legislator Tubiolo asked Rich McSpedon to discuss the recent meeting the County Executive had this past July with several members including State Delegation. He discussed there will be several IDA summits. He mentioned that there are concerns regarding language including residency clauses, prevailing wage and apprenticeship clauses. He discussed the PTA- Pathway To Apprenticeship and working with the Yonkers IDA.

Florence McCue discussed that the IDA language needs to have strong enforcement provision, a way to fulfill enforcement and claw back provision.

Louis Picani talked about the new hire by the County Executive. CE Latimer hired Allie Restaino to monitor Union jobs.

Discussion was held regarding setting up an additional meeting in September with the Building and Trades Council, 456 and Mayor of New Rochelle regarding the projects and the hiring of non-Union companies in New Rochelle.

There was a discussion on having a meeting with the members and the Business Council of Westchester to discuss apprenticeship programs.

A question was brought up about who follows and enforces the construction projects for the County? Is it DPW or Consumer Affairs?

Mr. McSpedon mentioned again about the Summit Meetings, he will forward the dates once received.

Legislator Tubiolo opened discussion regarding the Trades Day. It was discussed that there is not one in Westchester only in Rockland. Ms. McCue discussed that the Teachers Union holds forums on Student Loan Clinics. She mentioned they have classes on loan forgiveness, and which banks are better for lower interest rates.

Legislator Borgia discussed the Fair Chance to Work Act also known as "Ban the Box". She mentioned that there was an Executive Order signed by CE Latimer removing the question on all Westchester County Applications. The Committee on Labor & Housing will be discussing the Act at their September 24th meeting.

Legislator Borgia also mentioned the Earned Sick Leave Law. They are expecting it to be signed out of committee this week. She mentioned there were several forums held in the Community-Yonkers and Ossining. They are planning to have one in the Northern part of the County. She thanked the Coalition for all the time and effort put into the Law.

Legislator Tubiolo opened the discussion on Mental Health Clinics. He congratulated Diane Jaulus on becoming the President of PEF and turned the conversation over to her. She discussed the Mental Health clinics in Middletown, NY. She mentioned that when an employee's leaves for whatever reason they are not replaced. This is causing a serious situation within the clinic. These are intensive programs and the clinics are now understaffed. ACT teams refuse to go to clinics. Are there any clinics in Westchester? Ms. Jaulus said that she believed there were clinics in Yonkers, Mount Vernon, Peekskill and White Plains. She discussed that most of the PEF employees are CSEA members.

Mr. Picani mentioned that a lot of the mental health issues are related to the Opioid crisis. These patients are not treated properly. He discussed that the jails are overloaded and not able to treat the inmates that have mental health issues. A lot falls on the Department of Corrections.

The Legislators discussed having a joint meeting of the Budget & Appropriations Committee and the Social Services Committee, invite Commissioner Orth to discuss the re-entry

process, information regarding the clinics and closing. They also mentioned seeing if it is possible to have a site visit. There was discussion to have a meeting with the State delegation regarding the Mental Health Clinics.

The members discussed the incident at the Westchester Medical Center on August 8, 2018. Discussion was held on why there cannot be a County police officer/ armed guard on site. Safety measure needs to be put in place for Hospital.

Brian Doherty mentioned that he was looking to see if there is funds to have a study done for firefighting and getting more mutual aide or all out consolidation for fire companies.

II. OTHER BUSINESS

Unfinished Business and any other agenda items to come before the Committee.

III. RECEIVE & FILE

ADJOURNMENT

Moved by Legislator Tubiolo seconded by Legislator Shimsky the Committee adjourned at 10:00 AM.



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Others In Attendance: AFL-CIO members: Jen Puja, Michael Hagen, Richard McSpedon, Kris Komrowski, Tim McGrath, Joe Mayhew, Louis Bousche, Bryan Doherty, Jayne Cammisa

MINUTES APPROVAL

I. ITEMS FOR DISCUSSION

Introductions

Committee overview

Industrial Development Agency

Local Development Board

Project Labor Agreements

Automation

Invited Guests

Public Safety Unions

AFL-CIO Central Body

Teamsters 456

Building and Construction Trade Council of Westchester & Putnam

Minutes Acceptance: Minutes of Apr 18, 2018 11:00 AM (MINUTES APPROVAL)

Introductions co-chairs Tubiolo and Maher. Budget Chair Catherine Borgia gave an overview of subcommittee, she acknowledge the existence of the Labor Committee and said that the Labor & Housing committee deals specifically with issue related to the County. The subcommittee on Labor will be regular meetings to open the dialogue between the Labor community and the Board of Legislators. She noted that the Central Labor Body has agreed to be the co-sponsor of these meetings. We are going to alternate meeting site between the Board and Central Labor Body site.

The members discussed Industrial Development Agency (IDA) and Local Development Board (LDC). Chairwomen Borgia discussed that Bridget McGibbons Senior Assistant to the County Executive handles the IDA/LDC for the County. The members would like to invite her to the next meeting to explain the role of the County IDA/LDC and the relationship with the local agencies. There are six IDA in the County and Westchester is the default if your municipality doesn't have one. They are, Yonkers, Mount Pleasant, New Rochelle, Peekskill, Port Chester and Mount Vernon. The members are looking to setup a meeting between the local IDA, Mayors, Council and Labor Boards to see where everyone stands and what the major issues are. The IDA/LDC meeting are public and anyone can attend.

Local 3 biggest issue is unemployment. They cannot afford to live in the County and or Work. Rich Mc Spedon discussed the backlog of Capital Projects. Catherine Parker questioned why there is a backlog in New Rochelle. RXR is a major problem in New Rochelle. He spoke of the library relocation and lease back which affects the prevailing wage. They discussed that some of these large projects are not all industrial projects, some are residential and now you have families moving in that need to use the school system that is already stresses not to mention other essential services such as police and fire.

Legislator Catherine Parker requested a meeting together with local government, labor and Maher to get a better understanding of RXR's role in New Rochelle.

The members discussed apprenticeship program with the Community College to help students and people looking to make a good wage, union jobs are a good path to help with that. Partner with the Bronx Employment Development for you. Partnering with Central Labor to go and look at the program. Yonkers had a High School Apprenticeship Program (Khader). Local 3 had an Open House at the County Center last summer. Central Labor Body spoke about in years past; they used to work with schools about other paths to take after High School. Looking to find a path for Labor in Westchester High Schools. Building trades have more Apprenticeship programs. On the agenda for next meeting and invite Legislator Barr and Cunzio to discuss the economic capability of the students; exposing them to Labor. Partnering with the County to have a "Trades Day" invite students and the trade Unions to open communication. Have the Subcommittee work with the Westchester Putnam School Boards to get the communication open

with Unions and apprenticeship programs rebirth in Westchester Schools. Jenn Puja said schools will give push back because of common core and new curriculums.

Bryan Doherty and Lou Bousche discussed the local issues within the fire Unions. Mr. Doherty said any help to Westchester Economy will help municipal workers. Mr. Doherty represents the Village of Larchmont and Mr. Bousche represents City of Yonkers. He explained the difference between Volunteer and Career Fire, and combo departments. He spoke on the combination department that are operating understaffed below the NFPA standard of 4. How do you fix? Governor Cuomo has great idea to consolidating all the Communities. Lou Bousche said have to look at each department, Yonkers would not benefit. A new study may show it can save municipalities money in the end. Opportunities. If you are department that depends on mutual aid then consolidation would work.

Mike Hagen (WCPD) stated that the County Police were promised money for 8 years. Down manpower; budgeted 291; down 6 with 9 in the academy.

Joe Mahew discussed the current Sick leave legislation and the current time line.

No action was taken.

II. OTHER BUSINESS

Unfinished Business and any other agenda items to come before the Committee.

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ADJOURNMENT

Moved by Legislator Maher seconded by Legislator Parker the Committee adjourned at 12:25 PM.