



## Committee on Appointments

~AGENDA~

Monday, January 7, 2019

4:00 PM

Committee Chair: Christopher Johnson

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Committee Room, 148 Martine Avenue, 8th Floor, White Plains, NY 10601

[www.westchesterlegislators.com](http://www.westchesterlegislators.com)

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## CALL TO ORDER

## MINUTES APPROVAL

1. Monday, November 26, 2018 at 4:00 PM

## I. ITEMS FOR DISCUSSION

1. **(ID # 11260) Resolution – APPT-Hispanic Advisory Board-Cruz:**

A RESOLUTION appointing Rev. Dr. Martha Cruz as a member of the Westchester County Hispanic Advisory Board for the term July 23, 2018 to December 31, 2019.

Interview at 4:00 p.m.

2. **(ID # 11406) Communication – HON. CHRISTOPHER JOHNSON: Correspondence - Recommendation for the Rent Guidelines Board Public Member Vacancy:**

Forwarding correspondence from Legislator Christopher Johnson regarding a recommendation for the Public Member Vacancy on the Westchester County Rent Guidelines Board.

Interview at 4:15 p.m.

3. **(ID # 11473) Resolution – Rent Guidelines Board-Badru:**

A RESOLUTION appointing Lamont Badru, of Yonkers, as a Public Member on the Westchester County Rent Guidelines Board for a term to expire on December 31, 2021.

4. **(ID # 11349) Resolution – APPT-Complete Count Committee-Snyder:**

A RESOLUTION appointing Kim Snyder as a member of the Westchester County Complete Count Committee for the term October 3, 2018 to March 31, 2021.

Interview at 4:15 p.m.

5. **(ID # 11228) Resolution – APPT-Women's Advisory Board-Kaufman:**

A RESOLUTION appointing Marcie Kaufman as a member of the Westchester County Women's Advisory Board for the term March 2, 2018 to December 31, 2020.

Interview at 4:30 p.m.

6. **(ID # 11289) Resolution – APPT-Council for Seniors-Clifford:**

A RESOLUTION appointing Terry Clifford as the Legislative District 4 representative member of the Westchester County Council for Seniors for the term September 18, 2018 to December 31, 2019.

Interview at 4:45 p.m.

7. **(ID # 11254) Resolution – APPT-Women's Advisory Board-Lucadamo:**

A RESOLUTION appointing Theresa Lucadamo as the District 15 representative member of the Westchester County Women's Advisory Board for the term May 4, 2018 to December 31, 2019.

Interview at 4:45 p.m.

## II. OTHER BUSINESS

Unfinished Business and any other agenda items to come before the Committee.

## III. RECEIVE & FILE

## ADJOURNMENT



Committee on Appointments

~MINUTES~

Monday, November 26, 2018

4:00 PM

Committee Chair: Christopher Johnson

DRAFT

Committee Room, 148 Martine Avenue, 8th Floor, White Plains, NY 10601

www.westchesterlegislators.com

CALL TO ORDER

With a quorum present, Legislator Johnson called the meeting to order at 4:03 p.m.

Table with 4 columns: Attendee Name, Title, Status, Arrived. Rows include Christopher Johnson (Chair, Present), Nancy Barr (D6 Legislator, Present), Catherine Borgia (D9 Legislator, Present), Margaret A Cunzio (D3 Legislator, Absent), MaryJane Shimsky (D12 Legislator, Present), Lyndon Williams (D13 Legislator, Present), Terry A. Clements (D11 Legislator, Present), Benjamin Boykin (D5 Legislator, Present).

Others In Attendance: BOL: Legislator Damon Maher, Legislator Alfreda Williams GUESTS: Julius Walls, Jr., Peter Miley, Susan Geffen, Laura V. Achkar, Jan Fisher, Tracey Mitchell, Kimberly Collica-Cox

MINUTES APPROVAL

1. Monday, November 05, 2018 at 3:00 PM

On motion of Legislator Borgia seconded by Legislator Barr, the minutes were approved by a vote of 6 - 0.

2. Monday, November 19, 2018 at 4:00 PM

On motion of Legislator Borgia seconded by Legislator Barr, the minutes were approved by a vote of 6 - 0.

I. ITEMS FOR DISCUSSION

1. (ID # 11147) Resolution – APPT-Local Development Corporation-Walls, Jr.:

A RESOLUTION appointing Julius Walls, Jr., as a member of the Westchester County Local Development Corporation for the term beginning June 25, 2018 to serve at the pleasure of the County Executive, George Latimer.

Interview at 4:00 p.m.

Mr. Walls, Jr. came before the committee and discussed his qualifications.

Minutes Acceptance: Minutes of Nov 26, 2018 4:00 PM (MINUTES APPROVAL)

With a motion by Legislator Johnson seconded by Legislator Williams, the item was approved by a vote of 6 - 0.

**RESULT: SIGNED BY COMMITTEE**

2. **(ID # 11185) Resolution – APPT-Fire Advisory Board-Miley:**

A RESOLUTION appointing Peter Miley as a member of the Westchester County Fire Advisory Board for the term July 23, 2018 to December 31, 2020.

Interview at 4:00 p.m.

Mr. Miley came before the committee and discussed his qualifications.

With a motion by Legislator Clements seconded by Legislator Borgia, the item was approved by a vote of 6 - 0.

**RESULT: SIGNED BY COMMITTEE**

3. **(ID # 11266) Resolution – APPT-Council for Seniors-Geffen:**

A RESOLUTION appointing Susan Geffen as the Legislative District 3 representative member of the Westchester County Council for Seniors for the term September 18, 2018 to December 31, 2019.

Interview at 4:15 p.m.

Ms. Geffen came before the committee and discussed her qualifications.

With a motion by Legislator Barr seconded by Legislator Williams, the item was approved by a vote of 6 - 0.

**RESULT: SIGNED BY COMMITTEE**

4. **(ID # 11146) Resolution – APPT-Youth Board-Achkar:**

A RESOLUTION appointing Laura V. Achkar as a member of the Westchester County Youth Board for the term July 9, 2018 to December 31, 2020.

Interview at 4:15 p.m.

Ms. Achkar came before the committee and discussed her qualifications.

With a motion by Legislator Barr seconded by Legislator Borgia, the item was approved by a vote of 6 - 0.

**RESULT: SIGNED BY COMMITTEE**

5. **(ID # 11288) Resolution – APPT-Youth Board-Fisher:**

A RESOLUTION appointing Jan Fisher as an At-large member of the Westchester County Youth Board for the term September 19, 2018 to December 31, 2020.

Interview at 4:30 p.m.

Ms. Fisher came before the committee and discussed her qualifications.

With a motion by Legislator Borgia seconded by Legislator Williams, the item was approved by a vote of 6 - 0.

**RESULT: SIGNED BY COMMITTEE**

**6. (ID # 11407) Resolution – HON. BENJAMIN BOYKIN: APPT - Westchester County Health Care Corporation Board of Directors - Mitchell:**

A RESOLUTION appointing Tracey Mitchell as a voting member of the Westchester County Health Care Corporation Board of Directors (WCHCC) for a term to commence immediately and to expire on July 29, 2021.

Interview at 4:30 p.m.

Ms. Mitchell came before the committee and discussed her qualifications.

With a motion by Legislator Williams seconded by Legislator Borgia, the item was approved by a vote of 6 - 0.

**RESULT: SIGNED BY COMMITTEE**

**7. (ID # 11187) Resolution – APPT-Correction Advisory Board-Collica-Cox:**

A RESOLUTION appointing Kimberly Collica-Cox, Ph.D. as a member of the Westchester County Correction Advisory Board for the term July 24, 2018 to December 31, 2018.

Interview at 4:45 p.m.

Dr. Collica-Cox came before the committee and discussed her qualifications.

With a motion by Legislator Williams seconded by Legislator Borgia, the item was approved by a vote of 6 - 0.

**RESULT: SIGNED BY COMMITTEE**

**II. OTHER BUSINESS**

Unfinished Business and any other agenda items to come before the Committee.

**III. RECEIVE & FILE**

**1. (ID # 10962) Resolution – APPT-Youth Board-Armbrister:**

A RESOLUTION appointing Dr. Adria Armbrister as a member of the Westchester County Youth Board for the term April 25, 2018 to December 31, 2020.

After her appointment by the County Executive but prior to her approval by the Appointments Committee, Dr. Armbrister submitted a resignation letter advising that she is moving out of state and will be unable to serve.

**RESULT: RECEIVED & FILED**

Minutes Acceptance: Minutes of Nov 26, 2018 4:00 PM (MINUTES APPROVAL)

## ADJOURNMENT

Moved by LegislatorBorgia and seconded by Legislator Williams, the Committee adjourned at 5:23 p.m.

Minutes Acceptance: Minutes of Nov 26, 2018 4:00 PM (MINUTES APPROVAL)




**George Latimer**  
County Executive

WHEREAS, a vacancy exists in the membership of the Westchester County Hispanic Advisory Board:

NOW, THEREFORE, I, George Latimer, County Executive of Westchester County, in accordance with the terms and provisions of the Westchester County Charter, appoint Rev. Dr. Martha Cruz, 85 Wesley Avenue, Port Chester, New York as a member of the Westchester County Hispanic Advisory Board, for the term July 23, 2018 to December 31, 2019.

Given under my hand  
and seal this 23<sup>rd</sup> day  
of July, 2018.



George Latimer  
County Executive

Attachment: APPT-Hispanic Advisory Board-Cruz-DRAFT (11260 : APPT-Hispanic Advisory Board-Cruz)

Office of the County Executive

Michaelian Office Building  
148 Martine Avenue  
White Plains, New York 10601

Email: [ce@westchestergov.com](mailto:ce@westchestergov.com)  
Telephone: (914)995-2900

[westchestergov.com](http://westchestergov.com)



George Latimer  
County Executive

July 23, 2018

Rev. Dr. Martha Cruz  
85 Wesley Avenue  
Port Chester, NY 10573

Dear Rev. Dr. Martha Cruz,

It is my pleasure to appoint you to serve as a member of the Westchester County Hispanic Advisory Board, effective today, Monday, July 23, 2018, pursuant to the Laws of Westchester County §277.461. The term of this appointment is for 2 years, expiring December 31, 2019.

Your appointment is subject to confirmation by the Westchester County Board of Legislators, but your service begins immediately. You must complete the attached Oath of Office and file it with the County Clerk prior to the next Hispanic Advisory Board meeting, and provide this office with a copy within 30 days. Please contact Martha Lopez of my office at (914) 995-2947 for the date, place, and time of the Hispanic Advisory Board's upcoming meeting for your participation.

When you have filed your Oath of Office, a Resolution to confirm your appointment will be submitted to the County Board of Legislators. As part of the confirmation process, you may be called before the Board to be interviewed.

Pursuant to Local Law, as a member of a Westchester County Board and/or Commission, you are responsible for adhering to the requirements of our Code of Ethics, which includes the annual filing of a financial disclosure statement with the County Board of Ethics.

Warmest wishes for a successful tenure.

Very Truly Yours,

George Latimer  
Westchester County Executive

GL/wm

cc: Honorable Board of Legislators  
Joan McDonald, Director of Operations

Office of the County Executive

Michaelian Office Building  
148 Martine Avenue  
White Plains, New York 10601

Email: [ce@westchestergov.com](mailto:ce@westchestergov.com)  
Telephone: (914)995-2900

[westchestergov.com](http://westchestergov.com)

Attachment: APPT-Hispanic Advisory Board-Cruz-DRAFT (11260 : APPT-Hispanic Advisory Board-Cruz)



**Rev. Dr. Martha M. Cruz**  
 85 Wesley Avenue ■ Port Chester, New York 10573  
 Phone: 914-589-0349 ■ E-Mail: revmmc@gmail.com

## Education

<b>New York University</b> Washington Square College New York, N.Y. ■ B.A., Journalism, 1976	1972 – 1976
<b>New York University</b> Graduate School of Arts and Science New York, N.Y. ■ M.A., Journalism, 1978	1976 – 1978
<b>Andover Newton Theological School</b> Newton Centre, Mass. ■ M.Div., <i>cum laude</i> , 1983 ■ Recipient of the Whittemore Award for Excellence in Preaching ■ Fund for Theological Education Fellow	1981 – 1983
<b>National Religious Leadership Program</b> ■ A three-year continuing education program for church leaders funded by the Lilly Endowment	1997 – 1999
<b>Fordham University</b> Graduate School of Religion and Religious Education Bronx, N.Y. ■ Graduate Certificate in Spiritual Direction, 2011	2010 – 2011
<b>Fordham University</b> Graduate School of Religion and Religious Education Bronx, N.Y. ■ D.Min., Spirituality, 2018 ■ Alpha Sigma Nu ■ Phi Kappa Phi	2011 – 2018

## Ministerial Standing

■ Ordained to the Christian ministry in the American Baptist Churches USA	1983
■ Granted dual ministerial standing in the United Church of Christ	2001
■ Entered candidacy for rostered ministry in the Evangelical Lutheran Church in America	2018

## Professional Experience

<b>Spiritual Director</b>	2011 – Present
<b>Preacher/Presiding Minister</b> ■ As needed and requested, in United Church of Christ, American Baptist, and Evangelical Lutheran churches	Ongoing
<b>The Pension Boards-United Church of Christ</b> New York, N.Y. ■ Communications and Church Relations Officer (2016-present) ■ Director of Public Relations and Communications (2000-2015) – Responsible for the development and distribution of all print, electronic, social media, and video communications to clergy and lay members of the United Church of Christ (UCC) benefits plans, ensuring that materials reflect the values and language of the church – Serve as the organization’s liaison to the 38 judicatories of the United Church of Christ	2000 – Present

- Represented the organization on the Boards of Directors of UCC Christ Wider Church Ministries (2001-2005) and UCC Justice and Witness Ministries (2005-2011)

<b>East Bronx Baptist Church</b> Bronx, N.Y.	<b>2004 – 2010</b>
<ul style="list-style-type: none"> <li>■ Interim Pastor/Pastor (part-time)           <ul style="list-style-type: none"> <li>– Responsibilities include worship leadership, preaching, pastoral care, leadership training, and adult education</li> </ul> </li> </ul>	
<b>Church Women United</b> New York, N.Y.	<b>1993 – 2000</b>
<ul style="list-style-type: none"> <li>■ Deputy General Director for Administration and Communication (1997-2000)</li> <li>■ Director of Communication and Interpretation (1993-1996)           <ul style="list-style-type: none"> <li>– Oversaw the development, production and distribution of all communications pieces, including brochures, magazines, training videos and website of a national ecumenical women's organization</li> <li>– Responded to media inquiries and developed communications protocols for Board and staff response</li> <li>– Wrote articles and study materials</li> <li>– Led Bible studies and workshops at regional and state events</li> <li>– Served on a three-member interim management team during CEO search (1995-1996)</li> </ul> </li> </ul>	
<b>Memorial Community Church of West Harrison</b> West Harrison, N.Y.	<b>1994 – 1998</b>
<ul style="list-style-type: none"> <li>■ Interim Pastor/Pastor (part-time)           <ul style="list-style-type: none"> <li>– Provided worship leadership, preaching and pastoral care</li> </ul> </li> </ul>	
<b>American Baptist Churches USA</b> Office of Communication Valley Forge, Pa.	<b>1991 – 1993</b>
<ul style="list-style-type: none"> <li>■ Editor, <i>American Baptists in Mission</i>, the denominational magazine of the American Baptist Churches (1992-1993)</li> <li>■ Reporter/Analyst, <i>The American Baptist</i>, the predecessor publication to <i>American Baptists in Mission</i> (1991-1992)</li> <li>■ Editor, <i>INPUT</i>, a newsletter for American Baptist clergy (1991-1992)           <ul style="list-style-type: none"> <li>– Traveled throughout the United States and to Hong Kong, Macau, China and Cuba to visit mission partners and interview church leaders</li> <li>– Served as keynote speaker, Bible study leader and workshop facilitator at regional meetings</li> <li>– Served on the Communications Commission of the Baptist World Alliance</li> </ul> </li> </ul>	
<b>North Baptist Church</b> Port Chester, N.Y.	<b>1985 – 1991</b>
<ul style="list-style-type: none"> <li>■ Pastor</li> </ul>	
<b>Christ Baptist Church</b> Worcester, Mass.	<b>1983 – 1985</b>
<ul style="list-style-type: none"> <li>■ Pastor</li> </ul>	
<b>Beth Eden Baptist Church</b> Waltham, Mass.	<b>1982 – 1983</b>
<ul style="list-style-type: none"> <li>■ Assistant Pastor</li> </ul>	
<b>Chelmsford Congregational Church</b> Chelmsford, Mass.	<b>1981 – 1982</b>
<ul style="list-style-type: none"> <li>■ Youth Minister</li> </ul>	
<b>Business International Corporation</b> New York, N.Y.	<b>1978 – 1979</b>
<ul style="list-style-type: none"> <li>■ Research Associate</li> </ul>	

**New York University**  
 Department of Spanish and Portuguese  
 New York, N.Y.  
 ■ Administrative Secretary

1975 – 1978

### Consultant Work

**American Baptist Women's Ministries**  
 Valley Forge, Pa.

- Wrote Bible study materials and other resources for use in women's church groups

**American Baptist International Ministries**  
 Valley Forge, Pa.

- Wrote promotional materials for denominational offerings and public relations stories for annual report

**American Baptist National Ministries**  
 Valley Forge, Pa.

- Wrote a script for a video resource celebrating 100 years of Hispanic ministries

**American Baptist Extension Corporation**  
 Valley Forge, Pa.

- Wrote public relations stories for annual reports

**American Baptist Churches of Metropolitan New York**  
 New York, N.Y.

- Developed programs and workshops for regional meetings
- Wrote and edited the quarterly newsletter *New Visions News*
- Wrote, edited and designed the quarterly newsletter *Conexiones*

### Community and Volunteer Work

**Saint Paul's Evangelical Lutheran Church**  
 Rye Brook, N.Y.

2018 – present

- Church Council

**Westchester-Fairfield Walk for Autism Speaks**  
 White Plains, N.Y.

2002 – 2015

- Captain of Team Kate's Mates, which raises funds to support the work of Autism Speaks

**Port Chester Middle School Band Association**  
 Port Chester, N.Y.

2001 – 2004

- Held a variety of Board positions, including Publicity Chair, Vice-President and Co-President of an organization dedicated to raising funds to support the district music program
- Developed a Middle School Band website

**Rye Arts Center**  
 Rye, N.Y.

2001 – 2003

- Board of Directors

**John F. Kennedy Magnet School Parent-Teacher Association**  
 Port Chester, N.Y.

1992 – 1993

- Secretary

**Habitat for Humanity**  
 Americus, Ga.

1980 – 1984

John's Island, S.C.

- Volunteer (1980)
  - Developed and led work camp programs for visiting youth groups
  - Wrote and edited newsletters and other materials
- Board of Directors (1980-1984)

**Jubilee Partners**

1980

Comer, Ga.

- Volunteer
  - Served as Spanish-language interpreter for a refugee resettlement ministry sponsoring Cuban refugees during the Mariel Boatlift

**Professional Affiliations**

- Spiritual Directors International
- Spiritual Directors of Color Network
- Society for the Study of Christian Spirituality
- American Academy of Religion
- Religion Communicators Council
- Public Relations Society of America

**Skills and Interests**

- Fluent in Spanish
- Public speaking
- Writing/editing
- Blogging
- Photography
- Travel
- Desktop publishing
- Event/meeting planning

# COUNTY OF WESTCHESTER OATH OF OFFICE

## For Appointees to County Boards and Commissions

STATE OF NEW YORK )  
 ) ss.:  
COUNTY OF WESTCHESTER )

I, Martha M. Cruz do solemnly swear (or affirm) that I will support  
(Print or Type Name)

the constitution of the United States, and the constitution of the State of New York, and that I will  
faithfully discharge the duties of the office of Westchester County Hispanic  
Advisory Council in and for the  
County of Westchester, according to the best of my ability.

Date: 08-25-2018 Martha M. Cruz  
(Signature)

Sworn to and subscribed before me this 25<sup>th</sup> day of August,  
2018.

Blanca P. Lopez  
(Signature)

Blanca P. Lopez  
(Print or Type Name)

Notary Public  
(Title of Official Administering Oath)

Blanca P. Lopez  
Notary Public, State of New York  
No. 01LO6030090  
Qualified in Westchester County  
Commission Expires September 07, 2021

Mail **original** Oath of Office to Office to Andrew Ferris, Office of the County Executive, 148 Martine Ave., Room 916D, White Plains, NY 10601 for filing **within thirty (30) days** of the commencement of the term of office or the notice of appointment.

Attachment: APPT-Hispanic Advisory Board-Cruz-DRAFT (11260 : APPT-Hispanic Advisory Board-Cruz)

**Christopher A. Johnson**Legislator, 16<sup>th</sup> District

Chair, Committee of Appointments



Committee Assignments

Labor &amp; Housing

Public Safety

To: Ben Boykin, Chairman of the Board of Legislators  
Sunday Vanderberg, Clerk of the Board of Legislators

FROM: Christopher A. Johnson, Legislator, 16<sup>th</sup> District

Date: November 13, 2018

RE: Recommendation for the Rent Guidelines Board Public Member Vacancy

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Currently there is one Public Member vacancy on the Westchester County Rent Guidelines Board.

In accordance with New York State Emergency Tenant Protection act of 1974, Chapter 576, the Westchester County Board of Legislators recommends for appointment to the Rent Guidelines Board persons to be representatives of tenants, owners of property, and the public sector to the State Division of Housing and Community Renewal (DHCR) as the appointing authority.

I hereby recommend for appointment Lamont Badru, of Yonkers, as a Public Member of the Westchester County Rent Guidelines Board.

Mr. Badru's appointment is subject to the approval and recommendation by the Board of Legislators to the State Division of Housing and Community Renewal, where he would then be interviewed and subsequently appointed by the DHCR for a term to commence upon approval and to expire December 31, 2021.

Mr. Badru's resume is attached. Please place this recommendation on the November 19, 2018 Board of Legislators agenda for referral to the Appointments Committee.

Attachment: COMM - Correspondence - Recommendation for the Rent Guidelines Board Public Member Vacancy - DRAFT (11406)

# LAMONT BADRU

1 Shonnard Terrace, Yonkers, NY 10701 | C: 914-562-9646 | lamont@cgdcny.org

## Executive Profile

Community development strategist and non-profit executive interested in the revitalization of urban communities.

## Skill Highlights

- Leadership, working effectively within a group
- Organizational development
- Grant writing
- Policy Analysis
- Organizing and analyzing data
- Excellent written and oral communication skills

## Core Accomplishments

- Founder of CGDC, non-profit community development organization serving Yonkers
- Appointed by the Mayor of Yonkers to serve on the City's Workforce Investment Board
- Member of the Career and Technical Education (CTE) advisory council for the Yonkers Board of Education

## Professional Experience

- |  |                             |
|--|-----------------------------|
| <p>Executive Director<br/>Community Governance &amp; Development Council (CGDC) — Yonkers, NY</p> <ul style="list-style-type: none"> <li>• Oversee operations of the organization</li> <li>• Supervise volunteers, staff, consultants, and interns</li> <li>• Coordinate the facilitation of our community needs assessments &amp; neighborhood plans including local housing policy recommendations</li> <li>• Responsible for leading the implementation of the organizations housing and workforce development policy objectives</li> </ul> | <p>Feb 2012 to Current</p>  |
| <p>Workforce Development Board, Member<br/>City of Yonkers — Yonkers, NY</p> <ul style="list-style-type: none"> <li>• Oversee the strategic planning and coordination of all workforce development programs funded through the Department of Labor's Workforce Innovation and Opportunity Act</li> <li>• Work with administration on incorporating best practices when implementing city-wide workforce development initiatives</li> </ul>   | <p>Jul 2015 to Current</p>  |
| <p>Youth Organizer<br/>Picture The Homeless — New York City, NY</p> <ul style="list-style-type: none"> <li>• Assisted with the development of a housing needs assessment &amp; property vacancy report</li> <li>• Recruited and organized homeless and at-risk youth for housing policy projects</li> <li>• Developed and facilitated curriculum and workshops on various topics for youth related to housing rights</li> <li>• Developed and maintained working relationships with various youth service</li> </ul>                           | <p>Feb 2011 to Feb 2012</p> |

- providers in NYC
- Supervise youth leaders to organize and plan community events

Intern Feb 2010 to Feb 2010

Yonkers City Council President's Office — Yonkers, NY

- Maintained and updated constituency and contact database (Outlook, Excel)
- Assisted Council President with general office and administrative tasks
- Researched policy and legislative records, and prepared reports for Council President

Program Assistant Jan 2009 to Jan 2009

Drum Major Institute for Public Policy — New York City, NY

- Directly assisted DMI scholar program director with day to day outreach and recruitment operations
- Developed and maintained online ad campaign presence via "Facebook ads", and "Google AdSense"
- Coordinated and implemented strategy for systematic identification of eligible candidates for program
- Maintained contact database

## Education

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African & African American Studies, Urban Community Development

Lehman College — Bronx, NY, US

Lehman College - Bronx, NY Major African & African American Studies Minor in Urban Community Development

School Senate

Parliamentarian and Student Representative in School Senate President Of Black Student Union



## RESOLUTION - 2019

WHEREAS, the Emergency Tenant Protection act of 1974, Chapter 576, Laws of 1974 is in effect; and

WHEREAS, under the Act, the Westchester County Board of Legislators recommends for appointment to the Rent Guidelines Board persons to be representatives of tenants, owners of property, and the public sector, and the State Division of Housing and Community Renewal (“DHCR”) is the appointing authority; and

WHEREAS, a vacancy exists for the Public Member position on the Westchester County Rent Guidelines Board; and

WHEREAS, the Board of Legislators Committee on Appointments has done due diligence and recommends to the Board a candidate who meets the requirements of the ETPA of 1974; NOW THEREFORE BE IT

RESOLVED, that this Honorable Board of Legislators does hereby recommend for appointment by the New York State Division of Housing and Community Renewal Mr. Lamont Badru, of Yonkers, New York, as a Public Member of the Westchester County Rent Guidelines Board for a term to commence upon approval by DHCR and expire on December 31, 2021.

Dated: January 7, 2019  
White Plains, New York

COMMITTEE ON APPOINTMENTS

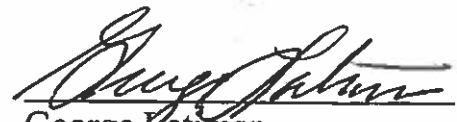


George Latimer  
County Executive

WHEREAS, a vacancy exists in the membership of the Westchester County Complete Count Committee, due to the newly created Committee:

NOW, THEREFORE, I, George Latimer, County Executive of Westchester County, in accordance with the terms and provisions of the Westchester County Charter, appoint Kim Snyder, 793 Webster Avenue, New Rochelle, New York as a member of the Westchester County Complete Count Committee, for the term October 3, 2018 to March 31, 2021.

Given under my hand  
and seal this 3<sup>rd</sup> day  
of October, 2018.



George Latimer  
County Executive

Office of the County Executive

Michaelian Office Building  
148 Martine Avenue  
White Plains, New York 10601

Email: [cc@westchestergov.com](mailto:cc@westchestergov.com)  
Telephone: (914)995-2900

[westchestergov.com](http://westchestergov.com)



George Latimer  
County Executive

October 3, 2018

Ms. Kim Snyder  
793 Webster Avenue  
New Rochelle, NY 10804

Dear Ms. Snyder,

It is my pleasure to appoint you to serve as a member of the Westchester County Complete Count Committee, effective today, Tuesday, October 3, 2018, pursuant to Executive Order Number 9 of 2018. This appointment is for a term to expire on March 31, 2021.

Your appointment is subject to confirmation by the Westchester County Board of Legislators, but your service begins immediately. You must complete the attached Oath of Office and file it with the County Clerk prior to the next Complete Count Committee meeting, and provide this office with a copy within 30 days. Please contact the Westchester County Department of Planning at (914) 995-4400 for the date, place, and time of the Complete Count Committee's upcoming meeting for your participation.

When you have filed your Oath of Office, a Resolution to confirm your appointment will be submitted to the County Board of Legislators. As part of the confirmation process, you may be called before the Board to be interviewed.

Pursuant to Local Law, as a member of a Westchester County Board and/or Commission, you are responsible for adhering to the requirements of our Code of Ethics, which includes the annual filing of a financial disclosure statement with the County Board of Ethics. A financial disclosure form is attached.

Warmest wishes for a successful tenure.

Very Truly Yours,



George Latimer  
Westchester County Executive

GL/wm

cc: Honorable Board of Legislators  
Norma Drummond, Commissioner – Department of Planning  
Joan McDonald, Director of Operations

Office of the County Executive

Michaelian Office Building  
148 Martine Avenue  
White Plains, New York 10601

Email: ce@westchestergov.com  
Telephone: (914)995-2900

westchestergov.com

Attachment: APPT-Complete Count Committee-Snyder-DRAFT (11349 : APPT-Complete Count Committee-Snyder)

**KIM SNYDER, PMP**[LinkedIn Profile](#)793 Webster Avenue  
New Rochelle, NY 10804646-644-6788  
kim.snyder@indivisiblenewrochelle.org**PROFESSIONAL EXPERIENCE****RoundTable Technology**, New York and Maine January 2017 – Present  
*VP of Data Strategy*

Establish data-driven and informed decision-making capabilities for a growing consultancy business, enabling sales volume to increase from 1.5 to 3 million annually over a two-year period.

- Analyze and develop metrics for leadership team to track performance and identify trends in market opportunity, service delivery and team performance.
- Utilize data visualization tools to facilitate the understanding of business opportunities and challenges at the leadership level.
- Oversee client portfolio consisting of more than 200 active clients and utilize data for continuous measurement of service delivery.
- Provide Chief Information Officer consultancy services, working as a trusted partner to nonprofit leaders, focusing on enterprise-level IT initiatives.

**RoundTable Technology**, New York and Maine January 2015 – December 2016  
*Director of Projects*

Led a distributed team of project managers in the application of project management practices to the entire life cycle of technology-related projects for the nonprofit sector.

- Established Project Management best-practices and provided project supervision across a geographically diverse team of technology project managers.
- Implemented formal project management systems and processes that are aligned with industry standards.
- Provided direct consultation services focusing on strategic technology analysis, data system selection, solution design and technology capacity building for a variety of nonprofit organizations.
- Designed and implemented a program for the oversight and management of technology grants for a major New York-based foundation.

**Pearson Education**, White Plains, New York January 2013 – December 2014  
*Agile Transformation Coach*

Led global teams in applying Agile methodologies to transform the content creation process in publishing.

- Strategically analyzed and adapted Agile and Lean practice principles and tools to meet the needs of the publishing industry.
- Provided direction, coaching and mentoring to team members in the areas of Agile expertise.
- Continuously worked to improve and adapt individual and team process experiences.
- Proactively shared knowledge among colleagues regarding Agile trends and best practices, including the use of Agile tools for process management and reporting.
- Served as Product Owner for a digital content creation tool that is utilized by the global team.

**Pearson Education, White Plains, New York** 2008 – 2012  
*Senior Producer*

Managed global product creation process for online learning materials.

- Managed teams and facilitated the adoption of new technologies and processes for delivering digital products.
- Collaborated with Agile software development teams in the creation of online delivery systems.
- Product Manager for key components of an online delivery platform, interfacing with end users and programmers.
- Active participant in requirements gathering process for development of online learning systems.
- Proactively utilized web-based communication and collaboration tools for the dissemination of information among global and local teams.
- Project Manager and provided on time and efficient delivery of multi-level online products.

**Fund for the City of New York, New York, New York** 2006 – 2008  
*Independent Consultant*

Developed strategies for nonprofit and educational organizations to leverage the potential of technology systems to improve day-to-day workflow and enhance communication.

- Conducted needs assessments and analyze organizational capacity in order to effectively integrate new technology-based systems and work processes.
- Coached Executive Directors and Principals in the management of organizational change when adopting new technology systems and practices.
- Designed curricula and training programs targeting the needs of nonprofit organizations and New York City Department of Education educational providers.
- Designed, developed and built database systems, including Salesforce.com, to meet the diverse needs of nonprofit and educational organizations.
- Led local and regional workshops on current trends in technology and the potential benefits for non-profit organizations.

**Fund for the City of New York, New York, New York** 2001 – 2006  
*Deputy Director, Technology Innovation*

Managed a consulting team and provided project management in the development of a wide range of programs to make technology applicable to disenfranchised communities.

- Developed and launched a nationally distributed database for the nonprofit community and designed an interactive e-learning community to support the distribution of this product.
- Led a community-based multi-media project focusing on the creation of videos depicting age-appropriate, culturally relevant activities for infants and young children in a predominantly Dominican community.
- Designed curricula and training programs targeting audiences with diverse learning levels, such as non-English speaking single mothers and at-risk youth.

**The George Meany School, Bronx, New York** 2007 – 2008  
*Consultant – Technology Implementation and Data Utilization*

Developed strategies for integrating technology into the overall organizational culture of a New York City elementary school serving 1300 students, with a staff of 125 teachers.

- Collaborated with the Principal to design and deliver workshops on the use of Department of Education-funded data systems and the effective utilization of data in the planning of classroom instruction.
- Coached administrators in utilizing data to provide more effective leadership and to develop protocols for supervision and accountability.
- Performed data analysis for the school's Inquiry Team and coach team members in the area of conducting action research projects to study the effects of curriculum intervention practices.

## EDUCATION EXPERTISE

**Adjunct Professor, Lehman College – City University of New York Graduate Education Division – Educational Leadership Program** 2008 - 2009

- Designed curriculum for and teach a full-semester accredited graduate-level course focusing on technology and educational leadership, "Technology, Planning, and Managing Resources".

**Project Founder, 1000 Words** 2007 - 2010

- Develop conceptual framework for *1000 Words*, an interactive web-based digital photography project to support elementary-age English Language Learners in building visual and verbal vocabularies.

## TECHNICAL SKILLS AND EXPERTISE Project Management

- Certified Project Management Professional (PMP) with working experience in both traditional and Agile project and portfolio management
- Experience overseeing all aspects of software development lifecycle, from requirements gathering to development, implementation, roll-out and end-user training
- Software projects in an Agile/Scrum environment
- Microsoft Project, Asana and cloud-based project management tools
- Extensive working knowledge of database systems development, including Salesforce.com, MS Access and Microsoft SQL Server

## PROFESSIONAL LICENSES AND AFFILIATIONS

**Project Management Institute, Project Management Professional (PMP), License No. 1728400**

**Project Management Institute, PMI Agile Certified Practitioner, License No. 1656573**

**Salesforce.com Certified Administrator, License No. 7474379**

**New York State Licensed Social Worker (LMSW), License No. 049738**

## EDUCATION AND TRAINING

**Hunter College School of Social Work, New York, NY, Master of Social Work**

**Temple University, Tyler School of Art, Philadelphia, PA, BFA, Magna Cum Laude**

# COUNTY OF WESTCHESTER OATH OF OFFICE

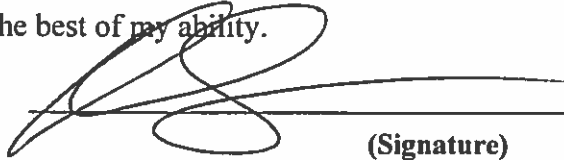
## For Appointees to County Boards and Commissions

STATE OF NEW YORK )  
 ) ss.:  
COUNTY OF WESTCHESTER )


I, Kim Snyder do solemnly swear (or affirm) that I will support  
(Print or Type Name)

the constitution of the United States, and the constitution of the State of New York, and that I will  
faithfully discharge the duties of the office of COMPLETE COUNT COMMITTEE in and for the  
County of Westchester, according to the best of my ability.

Date: 10-15-2018

  
(Signature)

Sworn to and subscribed before me this 15 day of OCT.,  
2018.

  
(Signature)

J. Lee  
(Print or Type Name)

(Title of Official Administering Oath)

JOONG J. LEE  
Notary Public, State of New York  
No. 01LE6220280  
Qualified in Rockland County  
Commission Expires April 12, 20

Mail original Oath of Office to Office to Andrew Ferris, Office of the County Executive, 148 Martine Ave., Room 916D, White Plains, NY 10601 for filing within thirty (30) days of the commencement of the term of office or the notice of appointment.

Attachment: APPT-Complete Count Committee-Snyder-DRAFT (11349 : APPT-Complete Count Committee-Snyder)

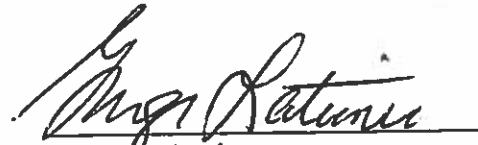


George Latimer  
County Executive

WHEREAS, a vacancy exists in the membership of the Westchester County Women's Advisory Board:

NOW, THEREFORE, I, George Latimer, County Executive of Westchester County, in accordance with the terms and provisions of the Westchester County Charter, appoint Theresa Lucadamo, 96 Longvue Terrace, Yonkers, New York as the District 15 representative member of the Westchester County Women's Advisory Board, for the term May 4, 2018 to December 31, 2019.

Given under my hand  
and seal this 4<sup>th</sup> day  
of May, 2018.



George Latimer  
County Executive

Office of the County Executive

Michaelian Office Building  
148 Martine Avenue  
White Plains, New York 10601

Email: [cc@westchestergov.com](mailto:cc@westchestergov.com)  
Telephone: (914)995-2900

[westchestergov.com](http://westchestergov.com)





**George Latimer**  
County Executive

May 4, 2018

Ms. Theresa Lucadamo  
96 Longvue Terrace  
Yonkers, NY 10710

Dear Ms. Lucadamo,

It is my pleasure to appoint you to serve as the Legislative District 15 representative on the Westchester County Women's Advisory Board, effective today, Friday, May 4, 2018, pursuant to the Laws of Westchester County §177.41. The term of this appointment is for 2 years, expiring December 31, 2019.

Your appointment is subject to confirmation by the Westchester County Board of Legislators, but your service begins immediately. You must complete the attached Oath of Office and file it with the County Clerk prior to the next Women's Advisory Board meeting, and provide this office with a copy within 30 days. Please contact the Westchester County Office for Women at (914) 995-5972 for the date, place, and time of the Women's Advisory Board's upcoming meeting for your participation.

When you have filed your Oath of Office, a Resolution to confirm your appointment will be submitted to the County Board of Legislators. As part of the confirmation process, you may be called before the Board to be interviewed.

Pursuant to Local Law, as a member of a Westchester County Board and/or Commission, you are responsible for adhering to the requirements of our Code of Ethics, which includes the annual filing of a financial disclosure statement with the County Board of Ethics. A financial disclosure form is attached.

Warmest wishes for a successful tenure.

Very Truly Yours,

George Latimer  
Westchester County Executive

GL/wm

cc: Honorable Board of Legislators  
Robin Schlaff, Director – Westchester County Office for Women  
Joan McDonald, Director of Operations

Office of the County Executive

Michaelian Office Building  
148 Martine Avenue  
White Plains, New York 10601

Email: [ce@westchestergov.com](mailto:ce@westchestergov.com)  
Telephone: (914)995-2900

[westchestergov.com](http://westchestergov.com)

Attachment: APPT-Women's Advisory Board-Lucadamo-DRAFT (11254 : APPT-Women's Advisory Board-Lucadamo)

Theresa M. Lucadamo  
 96 Longvue Terrace  
 Yonkers, New York 10710  
 (914) 274-0939  
 Robert.moffitt2@verizon.net

### Biographical Profile

Terry Lucadamo is a long-time native daughter of Westchester. She has spent much of her adult life as a community leader and has been actively involved in the political life of both Westchester County and the city of Yonkers. For the last 12 years, she has served as the president of the Colonial Heights Association of Taxpayers, and for over 25 years as a board member of that organization. She has also been active in past years as the vice president of the First Police Precinct Community Board. Terry was asked to serve on the mayor's Advisory Board of both Mayor Spano and his predecessor, Mayor Amicone, and she has also volunteered her time at various church and civic organizations. She even holds the position of District Leader and a Commissioner of Deeds for the county.

In her role as a community leader, Terry has championed a number of important initiatives within her community of Colonial Heights, which is located in the eastern section of the city of Yonkers, including rehabilitating neglected public median islands into community gardens. In the process of one of those initiatives, Terry encouraged a young man to earn his Eagle Scout status for helping restore one of these abandoned islands. Working with the Yonkers mayor's office, she secured financing for the restoration of an abandoned site that now serves as an attractive entrance way to the community. Terry also enlisted the support of the city of Yonkers Parks Department to replace blighted trees with fresh new saplings and she initiated a holiday tree lighting ceremony on one of the restored islands, an event that brought her community young and old together. During this same period, Terry worked tirelessly to improve the quality of life and support the sustained growth of the city of Yonkers, attending countless meetings of the planning and zoning boards, meeting with city commissioners and other officials. Working on behalf of individual home owners, and in concert with colleagues from other communities, she was responsible for important legislation being introduced and code violators being held to account. Most recently, Terry was instrumental in obtaining landmark status for one of the iconic homes in her community through diligent research and documentation of the historic importance of the original builder/owner who went on to build many of the homes in Colonial Heights.

Terry Lucadamo's professional career was spent almost exclusively with Waldbaum's, a national retail grocery chain, where she started out as a grocery clerk and then worked her way up to professional staff trainer and then went on to hold various management positions for over 46 years before she retired in 2016.

Terry grew up in Eastchester where she graduated from Eastchester High School and then went on to attend Westchester Community College.

# COUNTY OF WESTCHESTER OATH OF OFFICE For Appointees to County Boards and Commissions

STATE OF NEW YORK )  
 ) ss.:  
COUNTY OF WESTCHESTER )

I, Theresa M. Lucadamo do solemnly swear (or affirm) that I will support  
(Print or Type Name)

the constitution of the United States, and the constitution of the State of New York, and that I will  
faithfully discharge the duties of the office of Dist. 15 West County Women Adv Bd in and for the  
County of Westchester, according to the best of my ability.

Date: May 11, 2018

Theresa M. Lucadamo  
(Signature)

Sworn to and subscribed before me this 11<sup>th</sup> day of May,  
2018.

Nancy Magliari  
(Signature)

NANCY I MAGLIARI  
(Print or Type Name)

NOTARY PUBLIC  
(Title of Official Administering Oath)

NANCY I. MAGLIARI  
Notary Public, State of New York  
No. 4664239  
Qualified in Westchester County  
Term Expires March 30, 2022

Mail original Oath of Office to Office to Andrew Ferris, Office of the County Executive, 148 Martine Ave., Room 916D, White Plains, NY 10601 for filing within thirty (30) days of the commencement of the term of office or the notice of appointment.

Attachment: APPT-Women's Advisory Board-Lucadamo-DRAFT (11254 : APPT-Women's Advisory Board-Lucadamo)