



## Committee on Public Safety & Social Services

~AGENDA~

Wednesday, May, 24, 2017

11:30 AM

Committee Chair: Benjamin Boykin

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Committee Room, 148 Martine Avenue, 8th Floor, White Plains, NY 10601

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### CALL TO ORDER

### MINUTES APPROVAL

1. Tuesday, April 25, 2017 at 10:00 AM
2. Monday, May 01, 2017 at 10:01 AM
3. Monday, May 08, 2017 at 10:02 AM

### I. ITEMS FOR DISCUSSION

Discussions about refugee resettlement in Westchester County with members of the Westchester County Refugee Task-force, Hearts and Homes for Refugees, Pelham, Catholic Charities and Scarsdale High School Students for Refugees Club.

### II. OTHER BUSINESS

Unfinished Business and any other agenda items to come before the Committee.

### III. RECEIVE & FILE

### ADJOURNMENT



Committee on Public Safety & Social Services

DRAFT

~MINUTES~

Tuesday, April, 25, 2017

10:00 AM

Committee Chair: Benjamin Boykin

Committee Room, 148 Martine Avenue, 8th Floor, White Plains, NY 10601

www.westchesterlegislators.com

CALL TO ORDER

With a quorum present, Chair Benjamin Boykin called the meeting to order at 10:11 AM.

Table with 4 columns: Attendee Name, Title, Status, Arrived. Rows include Benjamin Boykin (Chair), Gordon A. Burrows (D15 Legislator), Francis Corcoran (D2 Legislator), MaryJane Shimsky (D12 Legislator), David J. Tubiolo (D14 Legislator), and Alfreda Williams (D8 Legislator).

MINUTES APPROVAL

I. ITEMS FOR DISCUSSION

1. (ID # 10099) Resolution - PH- Paid sick leave for Certain Employees:

A RESOLUTION setting a Public Hearing on a "LOCAL LAW amending the Laws of Westchester County by adding a new Article III Chapter 700 providing paid sick leave for certain employees." [Public Hearing set for \_\_\_\_\_; 2017 at \_\_\_\_\_; LOCAL LAW INTRO No.10098-20017]

Items #10099 & #10098 were discussed together.

Chair Boykin opened the Committee and made his remarks about the Earned Sick Leave Bill. Majority Leader Catherine Borgia, also made remarks as the Sponsor of the bill.

Sherri Leiwant, President of a Better Balance NY is a national legal advocacy group based in NY. Better Balance was instrumental in helping NYC draft their Paid Sick Leave Bill a have played drafted and negotiated the NYC bill that passed in 2013. The Bill is modeled from NYC which is a great bill. 36% of workers in Westchester County do not have access to paid sick time, which is very similar numbers to the national numbers. There are 40 municipalities across the County and & states that have the Bill and 7 complete States have also passed a similar Bill.

Legislator Burrows asked for the source of the numbers quoted by Ms. Leiwant's on the numbers of individuals without paid sick leave in Westchester County. Ms. Leiwant received her numbers from the Institute for Women's Policy Research.

Minutes Acceptance: Minutes of Apr 25, 2017 10:00 AM (MINUTES APPROVAL)

Ms. Leiwant went on to explain why the bill and subsequent bills have been so successful with multiple municipalities and cities adopting the policy. The reason why there has been so much momentum because the laws have been extremely successful for both employers and employees. Studies have been conducted in cities like San Francisco, Washington D.C., Boston, Seattle, Jersey City showing absolutely no negative impacts, in fact, a comparison study was conducted and it has been shown there has even been better job growth after the bill passed than surrounding Counties that did not have a similar bill in place.

Legislator Tubiolo asked if Westchester County was the second County or area to draft this Bill. Ms. Leiwant responded yes, and Legislator Borgia added that Suffolk County was also looking at a similar bill.

Ms. Leiwant cited a report by Eileen Applebaum of the Center for Economic Policy Research and Ruth Milkman from CUNY named "No Big Deal" that stated a year and a half after the law took effect, 86% of the employers surveyed expressed support for the paid sick days law. 98% said they saw no abuse even though the perception was that many employees would abuse the law.

Legislator Burrows asked if there have been any changes made to the bill after it was adopted. Ms. Leiwant said that the only changes made to the Bill were in between the passage of the Bill in June 2013 and the implementation in 2014 with Mayor DiBlasio expanding the bill to include more workers and types of family members. Legislator Burrows asked which version of the bill is the Westchester County modeled off of and Ms. Leiwant said it was the most recent version of the NYC Bill passed in 2014. The NYC bill and the Westchester County bill are not identical. The base of all of the bills is the accrual, the way people earn the time and the cap of how much time they can accrue. Legislator Burrows asked that the Committee be given the differences between the NYC bill and the Westchester County bill. Legislator Borgia said the Westchester County Bill was more conservative than the NYC Bill. Legislator also asked how much times can an employee carryover is determined. Legislator Borgia read the section of the bill where the carryover of time is calculated. Section 700.3 the accrual of sick time of paid sick time. Number 6 earn paid sick time shall be carried over to the following year alternatively, in lieu of carryover unused paid sick time from one year to the next an employer may pay an employee for unused paid sick time. Legislator Borgia added, the law does not require employees be paid.

Legislator Corcoran asked if there are any carve out in the bill for school districts. Ms. Leiwant responded that currently, there are no carve outs. Legislator Borgia stated her concern for carve out of that type is that those workers deal directly with children. Chair Boykin said that issue will also be considered and added to a list of concerns.

Donna Dolan, Executive Director of the NY Paid Leave Coalition and Co-Director of the NYC paid Sick Days Campaign. Ms. Dolan made her comments echoing many of the statements made by Ms. Leiwant, adding that nearly 25% of adults in the U.S. have been fired or threatened with job loss for taking time off when they have been sick or to care for a sick family member. Also, a single parent with two children earning \$10 an hour and working full-time would slip below the federal poverty line if they had to miss one single day of work in a month. For low income families without paid sick time, going 3 and a half days without pay is equivalent to losing one month of groceries. Economists say a job retention policy like earned paid sick time helps reduce unemployment and strengthens the economy. Access to earned paid sick time reduces the likelihood of job separation. A national statistic done stated an employee that is sick and comes to work costs employers \$160 billion dollars annually, way

more than the cost of providing earned paid sick time. The United States is the only country in the developed world that does not mandate earned paid sick time for their employees.

Legislator Corcoran asked why hasn't New York State passed a statewide law? Ms. Leiwant answered that they have been working on the Paid Family Leave Law in NYS and it has recently passed and goes into effect January 1, 2018. Ms. Leiwant believes that pressure from the passage of the Earned Paid Sick Leave from multiple Counties will help and make it happen on the State level. Ms. Dolan added that it is a matter of priorities.

Legislator Burrows asked, what is the difference between Paid Family Leave and Earned Paid Sick Time. Both Ms. Leiwant & Ms. Dolan responded that Paid Family Leave is used if an employee needs to take an extended period of time off if they are severely ill or need to take care of a family member who is severely ill. Whereas, Earned Paid Sick Leave is used for a shorter period of time, for example, if your child has a cold. Ms. Leiwant added another differentiation between the two bills is Paid Family Leave is a social insurance program so they are deductions from everyone's check to pay for the program and Paid Sick Time is paid for by the employer.

**RESULT: PENDING**

2. **(ID # 10098) Local Law – Proposed-Paid sick leave for Certain Employees:**

"LOCAL LAW amending the Laws of Westchester County by adding a new Article III Chapter 700 providing paid sick leave for certain employees."

Items #10099 & #10098 were discussed together. Please see #10099 for discussion.

**RESULT: PENDING**

## II. OTHER BUSINESS

Unfinished Business and any other agenda items to come before the Committee.

## III. RECEIVE & FILE

## ADJOURNMENT

Moved by Legislator Shimsky seconded by Legislator Burrows the Committee adjourned at 11:08 AM.



Committee on Public Safety & Social Services

DRAFT

~MINUTES~

Monday, May, 1, 2017

10:01 AM

Committee Chair: Benjamin Boykin

Committee Room, 148 Martine Avenue, 8th Floor, White Plains, NY 10601

www.westchesterlegislators.com

CALL TO ORDER

Joint with Budget & Appropriations

With a quorum present, Chair Benjamin Boykin called the meeting to order at 10:05 AM.

Table with 4 columns: Attendee Name, Title, Status, Arrived. Rows include Benjamin Boykin (Chair, Present), Gordon A. Burrows (D15 Legislator, Present), Francis Corcoran (D2 Legislator, Present), MaryJane Shimsky (D12 Legislator, Absent), David J. Tubiolo (D14 Legislator, Absent), Alfreda Williams (D8 Legislator, Absent), Michael Kaplowitz (D4 Legislator, Present).

MINUTES APPROVAL

1. Monday, April 17, 2017 at 10:01 AM

On motion of Legislator Burrows, seconded by Legislator Boykin the minutes were approved 4 - 0.

2. Monday, April 17, 2017 at 1:00 PM

On motion of Legislator Burrows, seconded by Legislator Boykin the minutes were approved 4 - 0.

I. ITEMS FOR DISCUSSION

1. (ID # 10067) Act - IMA-Prisoner Transportation-Mount Vernon:

An ACT authorizing Westchester County to enter into an inter-municipal agreement with the City of Mount Vernon in order to provide reimbursement for prisoner transportation to the Westchester County Jail.

This is transportation of prisoners from the City of Mt. Vernon to the County Jail located in Valhalla. This is for the period of January 1, 2017 through December 31, 2018 and is one of many that is in place. Chair Marcotte asked if there are any changes in the IMA compared to the previous one other than the cost of living.

With a motion by Legislator Boykin and seconded by Legislator Corcoran the item was approved with a vote of 4 -0.

Minutes Acceptance: Minutes of May 1, 2017 10:01 AM (MINUTES APPROVAL)

**RESULT: SIGNED BY COMMITTEE**

**2. (ID # 10100) Resolution – PH-Lease Agreement-Mount Kisco-Mountain Avenue:**

A "LOCAL LAW authorizing Westchester County to enter into a lease agreement with the Village of Mount Kisco pursuant to which the County will lease a portion of real property owned by the Village and located at Mountain Avenue for a term of five years with the County having the option to renew for three additional five year terms." [Public Hearing set for May 22, 2017 at 2:30 p.m.; LOCAL LAW INTRO No. 10102-2017]

Items #10100 and #10101 were discussed together. Please see #10101 for discussion.

With a motion by Legislator Corcoran and seconded by Legislator Boykin the item was approved with a vote of 4 -0.

**RESULT: SIGNED BY COMMITTEE**

**3. (ID # 10101) Resolution – ENV RES-Lease Agreement-Mount Kisco-Mountain Avenue:**

A RESOLUTION finding that there will be no significant adverse impact on the environment from the proposed lease agreement with the Village of Mount Kisco for a portion of real property owned by the Village and located at Mountain Avenue.

The County is in the process of rehabbing the communications equipment throughout the County. In 2015, the County and the Village of Mount Kisco entered into a police services agreement. Prior to that agreement, the County had been using the Village’s radio communications equipment located at Mountain Avenue. The County now wants to install its own radio communication and related equipment to make public safety radio communication in the Village and surrounding area more seamless. The proposed lease agreement will benefit the public as it will improve the reliability of radio systems used by first responders and government officials during both routine and emergency situations. The term of the proposed lease agreement will commence upon execution by both parties and will continue for a term of five years. The county will have three additional five year options to extend the term of the Lease agreement. The Village will build two concrete pads to support a County equipment enclosure and a County back up power generator. The County will remove the Village’s existing antenna and provide and install on the Village owned water tank, a new Village antenna on a shared mast with a County antenna, install an outdoor equipment enclosure to be situated on a concrete pad, install radio equipment in the enclosure and install a backup power generator.

With a motion by Legislator Corcoran and seconded by Legislator Boykin the item was approved with a vote of 4 -0.

**RESULT: REFERRED TO COMMITTEE**

**4. (ID # 10102) Local Law – Lease Agreement-Mount Kisco-Mountain Avenue:**

A LOCAL LAW authorizing Westchester County to enter into a lease agreement with the Village of Mount Kisco pursuant to which the County will lease a portion of real property owned by the Village and located at Mountain Avenue for a term of five years with the County having the option to renew for three additional five year terms.

This was discussed in length in the Litigation meeting and in executive session this past Friday. There was a motor vehicle accident that occurred on October 1, 2014 at 8:30 p.m.in a County motor vehicle. Sgt. Guiliano was on his way home and he rear ended a vehicle on

Minutes Acceptance: Minutes of May 1, 2017 10:01 AM (MINUTES APPROVAL)

the entrance ramp to the northbound Taconic State Parkway from Pleasantville Road in Pleasantville, New York. Both were taken to the Medical Center and Mr. Stinson was treated and released and Officer Guiliano was also released. Mr. Stinson had serious injuries and eventually he had to have spinal fusion surgery. The settlement is \$295,000. Legislator Gelfarb is on the Litigation Committee and he said the settlement is realistic.

With a motion by Legislator Corcoran and seconded by Legislator Boykin the item was approved with a vote of 4 -0.

**RESULT:            SIGNED BY COMMITTEE**

## II. OTHER BUSINESS

Unfinished Business and any other agenda items to come before the Committee.

## III. RECEIVE & FILE

## ADJOURNMENT

Moved by Legislator Corcoran seconded by Legislator Burrows the Committee adjourned at 10:15 AM.

Minutes Acceptance: Minutes of May 1, 2017 10:01 AM (MINUTES APPROVAL)



Committee on Public Safety & Social Services

DRAFT

~MINUTES~

Monday, May, 8, 2017

10:02 AM

Committee Chair: Benjamin Boykin

Committee Room, 148 Martine Avenue, 8th Floor, White Plains, NY 10601

www.westchesterlegislators.com

CALL TO ORDER

Joint with Budget & Appropriations and Infrastructure

With a quorum present, Chair Benjamin Boykin called the meeting to order at 11:09 AM.

Table with 4 columns: Attendee Name, Title, Status, Arrived. Rows include Benjamin Boykin (Chair), Gordon A. Burrows (D15 Legislator), Francis Corcoran (D2 Legislator), MaryJane Shimsky (D12 Legislator), David J. Tubiolo (D14 Legislator), Alfreda Williams (D8 Legislator), and Michael Kaplowitz (D4 Legislator).

MINUTES APPROVAL

I. ITEMS FOR DISCUSSION

1. (ID # 10082) Act – BOND ACT-BES13-Fire Training Site Improvements Phase II:

A BOND ACT authorizing the issuance of TWO MILLION FIVE HUNDRED TWENTY-FIVE THOUSAND (\$2,525,000) DOLLARS in bonds of Westchester County to finance Capital Project BES13 -Fire Training Site Improvements Phase II.

John Cullen, Katherine Napalitano, Neil Caputo, Department of Emergency Services, and Vincent Kopicki and Robert Abbamont, Department of Public Works, discussed the request for bond authorization for BES13, Fire Training Site Improvements Phase II. This request for \$2,525,000 will fund the design, construction and construction management of renovations and alterations to the buildings and ancillary structure in the fire training yard. The prior bond went to renovating the fire tower. This work will include work on the smoke house and ancillary buildings.

With a motion by Legislator A. Williams and seconded by Legislator Corcoran the item was approved with a vote of 7 -0.

RESULT: SIGNED BY COMMITTEE

Minutes Acceptance: Minutes of May 8, 2017 10:02 AM (MINUTES APPROVAL)



## II. OTHER BUSINESS

Unfinished Business and any other agenda items to come before the Committee.

## III. RECEIVE & FILE

## ADJOURNMENT

Moved by Legislator A. Williams seconded by Legislator Corcoran the Committee adjourned at 11:23 AM.

Minutes Acceptance: Minutes of May 8, 2017 10:02 AM (MINUTES APPROVAL)